Fellow Safety Professionals

It seems to me our roles in support of our company’s worker safety culture are increasingly a “journey” rather than a “destination”. I was thinking about it this weekend and suddenly had a flashback to my Sophomore high school English class of all things! My teacher, David Senecal is likely sitting up in his grave saying – “I told you this was important!!!” I liken our “safety journey” as a direct retelling of the classic late middle age saga – The Canterbury Tales published in 1400 by Geoffrey Chaucer, where a group of Nuns, Physicians, Seamen and even some unescorted Women; quite radical for that time! They decided to have a contest in telling the best story, as judged by the Tabard innkeeper who joins the group, with the winner receiving a free dinner at the Tabard Inn, the de rigueur restaurant of that time, when they returned to London.

Chaucer was definitely ahead of his time = this tale is the stuff of Lean Six Sigma’s toolbox for innovation – Different Sets of Eyes, Gemba Walks, Braintorming, 5 Why, DMAIC Process, Kaizen. Each subsequent story-telling helped to develop a chronicle of the current society, classes and environmental factors to achieve an end or goal. As group, they even got a team recognition badge – inexpensive pewter tokens sold to pilgrims to commemorate their journey and allow them to bring back healing or blessings to their friends and family at home. Remember that at this time in history, the Black Plague was still afoot and in the forefront of each of these traveler’s minds – akin to us flying to a safety conference with our current Coronavirus world-wide infestation swirling in public and social media.

Doesn’t our “Safety Journey” involve a cross-functional group much like Chaucer’s pilgrims using the many different perspective, backgrounds, and knowledge to achieve our goal of incident reduction by achieving cultural change by communions and thru recognizing human behavior-based safety drivers? Those that attended our February joint meting between Delmarva ASSP and ESSHRM’s HR organization were able to participate in a roundtable discussion of a current industry-wide challenge of drug use and impairment affecting the workplace in various ways. Our panel of experts in included Safety/HR/Medical in various roles and with nearly 150 years of experience. Our upcoming April meeting is for our ASSP members to take the great opportunity to attend the Delmarva Safety Association Conference in Ocean City, MD on April 6th and 7th. These are the events that we as “safety pilgrims” need to be attending, whether in person or via Web Ex, to continue our safety journey in the company of like-minded professionals.

Delmarva Safety Associate DSA Spring 2020 Conference


Joe Bedard
Delmarva ASSP Chapter President
Start off 2020 right! If you need safety training be sure to contact Safety Resources, LLC for a range of topics! Training is provided by OSHA-authorized consultants experienced in all fields of safety and OSHA compliance, at your facility or training center. They can cover new hire training, NFPA 70(E) electrical safety, OSHA 10 & 30 hour, and much more! Upcoming Safety Training:

New Hire Training
1st Monday of Every Month in 2020
12:30 - 4:30 pm

Crane Rigging & Signaling
4/8 - 8 am - pm

https://www.safetyresourcesllc.com/training
1938 Windsor Drive Salisbury, MD 21801
info@safetyresourcesllc.com
Tel 410-742-7233

CHAPTER AWARDS
For 25 years this individual has reached a milestone that highlights dedication and the drive to keep growing their knowledge and skills in the safety community.

Congratulations Charles Northam! - 25 years

OSHA Penalties as of Jan. 15, 2020

<table>
<thead>
<tr>
<th>Type of Violation</th>
<th>Penalty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Serious</td>
<td>$13,494 per violation</td>
</tr>
<tr>
<td>Other-Than-Serious Posting Requirements</td>
<td>$13,494 per violation</td>
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<tr>
<td>Failure to Abate</td>
<td>$13,494 per day beyond the abatement date</td>
</tr>
<tr>
<td>Willful or Repeated</td>
<td>$134,937 per violation</td>
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Don’t forget to post your OSHA 300-A! The summary must be posted from February 1 until April 30!

Venmo Reminder: We will be using Venmo for ASSP dues and various charges to members with our meetings and events. Search for DelmarvaASSP-Treasurer for payment or request.

UPCOMING EVENTS:
4/6 & 4/7) Delmarva Safety Associate Conference - Ocean City, MD

Click [here](#) to find our newsletter online!