Sorry for the delay in publishing these minutes.  I had them stuck in my outbox and just realized it.

***Happy Holidays – Joe Bedard***

* Toys for Tots Donations Received and Delivered to Organization
* Officer Slate for FY 2021 – July 2020

          President    - Griscavage – current VP

          Secretary

          Membership Chair

          Vice President

* Leadership Training update – Chicago – October 2019 – Derek Helms attended for the DMV chapter

Speaker needed for Jan 8th

          Rooftop fall protection activities – CT Northam 1/8/2020 at Allen Harim Training Facility

Joint SHRM Breakfast meeting - **2/26 Wed at the Perdue Learning Univ. (PLU) Bldg. downtown Salisbury, MD**

Venmo Payment for Meeting Fees

Chuck Northam – 25 plus years Recognition

**Financial Report**

Can still take cash along with Venmo

$80 dues coming in

$5860.16 Saving

$3867.38 Long Term Savings

$ 517.41 Closed Northern Region Account

$10,240.02 – Total Assets

Future topic- Rooftop fall protection activities – Chuck Northam – 1/8/20

New Business

Executive meeting

                     Schedule for third week in Jan – Bedard

Closed at 1150 AM